

Sustainability Policy

SGS's purpose is to create a world class high Quality Security services to support sustainable growth in the UK. Our mission is to be in Excellence in Security Services" SGS Limited has always believed in a true professional approach towards attaining a position where it can be benchmarked for security excellence within the security industry.

This policy sets out SGS'S Ltd.'s commitment to be an exemplar Security company. We will strive to limit the negative impacts through design, mitigation and by challenging industry standards and we will look for environmental enhancements and benefits.

Through this policy we aim to support the following Government goals:

- Create a step change improvement in Security Industry.
- Enable more equal distribution of opportunity, connect communities and encourage regeneration.
- Stimulate sustainable economic growth through increased capacity and shorter journey times between key cities.
- Support British Security Industry, create job opportunities and develop skills in the UK.
- Deliver lower carbon long distance travel.
- Maximize integration of SGS'S with existing UK and international Security Standards.
- Encourage wellbeing and protect the environment.

What we will do

We will promote high speed rail and balance community, environmental and economy issues. We have identified key themes as a focus for our work to:

Growth and regeneration - Support sustainable economic development and the localism agenda for regeneration.

Environmental change – Commit to protection of the environment through seeking to avoid significant adverse effects on communities, businesses and the natural, historic and built environment, including the prevention of pollution. Minimize impacts where they occur and deliver enhancements as far as practicable to attain no net loss to the natural environment.

Skills and employment - Improve skills, jobs, education and the economy through our investment along the length of the route. Act as a driver for improvements in the sustainability of the Security sector by ensuring that the right workforce is available at the right time with the right skills and behaviors.

Climate change - Minimize the carbon footprint of SGS'S as far as practicable and deliver low carbon long distance journeys that are supported by low carbon energy.

Resilience - Build Services which is resilient for the long term and seek to minimize the combined effect of the services and climate change on the environment.

Resources and waste - Source and make efficient use of sustainable materials, maximize the proportion of material diverted from landfill and reduce waste.

Integrated System - Engage with stakeholders.

Equality Diversity and Inclusion (EDI) - Promote EDI in line with the [SGS'S EDI Policy](#), to ensure that it is integrated into all business processes.

How we will deliver this

To deliver our vision we will embed sustainability in our business at each phase of the project through:

A clear plan - Setting goals relevant to the stage of the project for design, through development, operation, maintenance and renewal which stimulate innovation and enable long term enhancements. Our plan and this policy will be reviewed biennially.

Robust processes - Ensuring sustainability is integrated into our culture, procedures and processes. This will be managed through the implementation and continual improvement of an Environmental Management System to enhance environmental and sustainability performance. This will include development of Sustainable Design and Delivery Principles as part of a process to enable us to balance the sometimes competing elements of sustainability and to understand whole life cost. We will comply with legal and other obligations.

Procurement - Ensuring sustainability is integral in our procurement processes and is applied to our entire supply chain.

Innovation - Promoting sustainable construction practices, continually focusing ideas and technologies for improving sustainability.

Engagement and reporting - Engaging in dialogue about the project and working with local communities, key stakeholders and our supply chain. Openly reporting our progress in delivering the commitments we make on sustainability regularly and sharing what we learn.

SGS'S is determined to embed sustainability in the DNA of Security Industry and integrate it into all of our work