



Sentinel Group Security Ltd.
Sentinel House
36 Oakwood Hill Industrial Estate
Loughton, Essex IG10 3TZ

Tel: 0208 514 6565 Fax: 0208 514 2520

Email: enquiries@sgs-ltd.com





ISO Ref: 8

BS7499 & ACS Ref: 5.2.5, 1.1.3 ,1.4.1 3.1.1, 3.2.2 & 5.2.2

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01/02/2024 Issue Date: Classification: Internal Use Only

Dept/Owner:

Our Reference: POL – Environmental Policy – V4

QA- Compliance - Director Compliance & Innovation

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INTRODUCTION

Sentinel Group Security Ltd. cares about the environment in all its forms and recognises that environmental effects must be an integral part of company business. Environmental protection is an integral part of our corporate strategy. We also advocate wider social responsibility values.

We recognise that some of our operations can significantly impact on the environment, and we will take all reasonable steps to minimise that impact, while still keeping sight of our business objectives and therefore we are committed to adhering to best environmental practices whilst carrying out business.

The Company will ensure the availability of environmental information including that the dissemination of such information is processed through briefing, instruction, training and supervision for all our employees.

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1. Purpose

Sentinel Group Security Ltd. is committed to minimising the impact of its operations on the environment by means of a programme of continuous improvement. In particular, Sentinel Group Security Ltd. shall:

- Meet and, where reasonably practicable exceed, the requirements of all relevant legislation.
- Integrate environmental factors into business decisions.
- Seek to reduce consumption of materials in all operations, reuse rather than dispose whenever possible, and promote recycling and the use of recycled materials.
- Implement energy and water conservation schemes.
- Design energy efficiency into new services, buildings and products and manage energy wisely in all operations.
- Reduce, wherever reasonably practicable, the level of harmful emissions.
- The use of electric vehicles & follow the planned routes in order to minimize the impact of carbon footprints.
- Market products that make efficient use of resources and which can be reused or recycled so far, as is reasonably practicable.
- Work with our suppliers to minimise the impact of their operations on the environment through a quality purchasing procedure.
- Include environmental issues in training programmes and encourage sound environmental practices by all staff.
- Respond to the concerns of the local community and other interested parties.
- Maintain the environmental management system under the ISO 14001 Certification.

2. Policy Statement

Our commitment to the environment includes continually improving our performance, preventing pollution wherever possible and complying with all applicable laws, regulations and industry standards.

In particular, we will:

- Manage our processes so as to avoid/minimise waste.
- Work to minimise our use of energy.
- Seek to influence all our stakeholders, clients, contractors and suppliers, to minimise the impact of vehicle emissions.
- Include environmental considerations in investment decisions.
- Ensure all employees have appropriate training and an awareness of this policy so that it is implemented effectively.
- Develop guidelines with respect to developments in technology, industrial practices and legislation.

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- Aim to reduce material use and, use renewable or, recyclable-engineered materials.
- Avoid the use of toxic materials and chemicals.
- Assess actual and potential environmental effects of all activities in all parts of the business.
- Adopt best processes and select the best practicable environmental option.
- Review, monitor, and audit compliance to standards and guidelines including assessing the impact on business activities.
- Strive for continuous improvement.

3. Continuous Improvement

We will monitor the environmental impact of key elements of our operation, setting objectives and targets against which our performance will be regularly reviewed and taking corrective actions as appropriate. In accordance with ISO 14001, regular internal audits will be conducted.

We acknowledge our responsibilities to the environment, and we are fully committed to the prevention of pollution, compliance with current environmental legislation and ensuring the health, safety and welfare of those who may be affected by our business activities.

To achieve our company objectives, we will make available all necessary financial and physical resources, take collective responsibility toward being an environmentally friendly company and we will achieve our environmental objectives by ensuring that environmental concerns remain high in our corporate priorities.

Sentinel Group Security Ltd.'s objectives and targets are set to address significant environmental aspects. These objectives will be reviewed at scheduled intervals according to the potential impact to the environment.

We will strive to ensure that all employees, clients and any others, are aware of the environmental impacts of our business, and understand how we can work together in order to meet the needs of our business in a safe and sustainable manner.

We will ensure that employees are made aware of their individual responsibilities by ensuring these responsibilities are effectively communicated. The policy is made available to all of our employees, clients, contractors, and other interested parties on request.

As part of our management process, we identify the significant aspects, hazards and opportunities relating to our operational activities and processes. We set clearly defined, specific and measurable objectives and targets for achievement of our vision and to reduce our risks. We internally report our performance in managing our environmental aspects and key performance indicators, both good and bad as a means to improve accountability and to drive the continual improvement of our operation and business effectiveness.



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The Managing Director of Sentinel Group Security Ltd. has overall responsibility for the Environmental Policy and its implementation within the company and this Environmental Policy will form part of the induction and briefing process for new employees to the company.

It will be reviewed annually, and changes will be made if required due to legislation or company organisational changes.

Zafar Choudhry Chief Executive Officer Sentinel Group Security Ltd

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